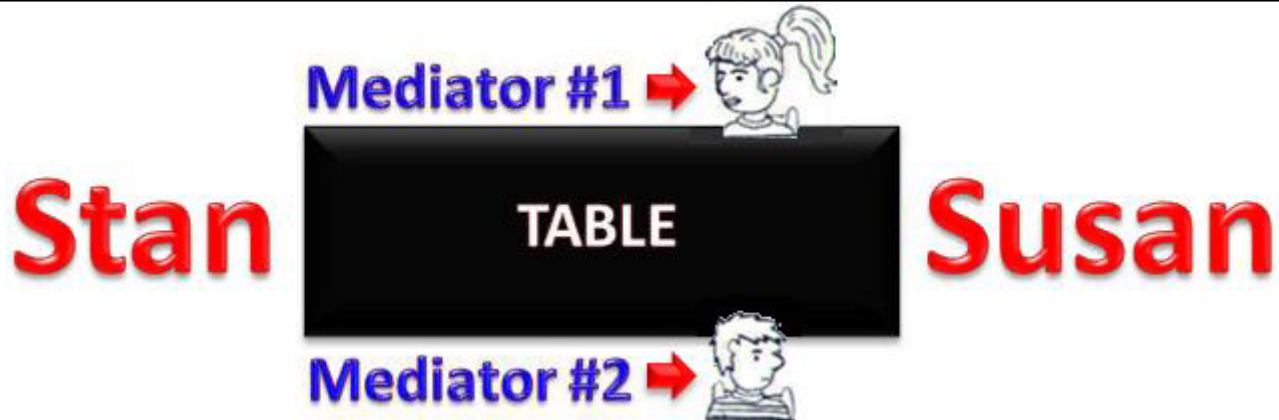


# Peer Mediation Session for Stan and Susan

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<b>2 Mediators:</b> Mediator 1	<b>Mediator 2</b>
<b>2 Disputants:</b> Stan	<b>Susan</b>
<b>1 Adult Monitor:</b> Either a Teacher, Guidance Counselor, or School Administrator	



**STEP ONE: Agree to Mediate.**



**Mediator ①:** My name is Trudy.



**Mediator ②:** My name is Jacob. What are your names?

**STAN:** My name is Stan.

**SUSAN:** My name is Susan.



**Mediator ①:** Here is how mediation works. We are here to try to help you come up with your own solution to your problem.



**Mediator ②:** We don't take sides. We are simply here to help you come up with a solution that will satisfy you both.



**Mediator ①:** We have seven rules. **Rule #1:** You need to be willing to try to solve your problem through mediation.



**Mediator ②: Rule #2:** Only one person talks at a time. If you think of something you wish to say and it is not your turn to talk, write down your ideas on this piece of paper. Then when it is your turn to talk, you can share your ideas at that time.



**Mediator ①: Rule #3:** There should be no name-calling or put-downs.

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**Mediator 2:** Rule #4: You both need to tell the truth.



**Mediator 1:** Rule #5: There is to be no physical fighting, yelling, or throwing things. As soon as any of that happens, the Peer Mediation session will be terminated and the Mediation Coordinator will take over. (*Point out the Adult Monitor sitting in the room.*)



**Mediator 2:** Rule #6: Everything of a personal nature must be kept confidential. We would be fired as Mediators if we ever told anyone what happens in this session. You both need to agree to keep each other's private business a secret as well.



**Mediator 1:** Rule #7: If something you say would harm you, each other, or anyone else, the Mediation Coordinator (*point out the Adult Monitor sitting in the room*) must report it to the principal.



**Mediator 2:** Do you have any questions about the seven rules?

**STAN:** No.

**SUSAN:** No.



**Mediator 1:** Please sign this contract indicating that you understand and agree to follow all seven rules.

Stan and Susan sign first and last name to show that they agree to follow all 7 rules.

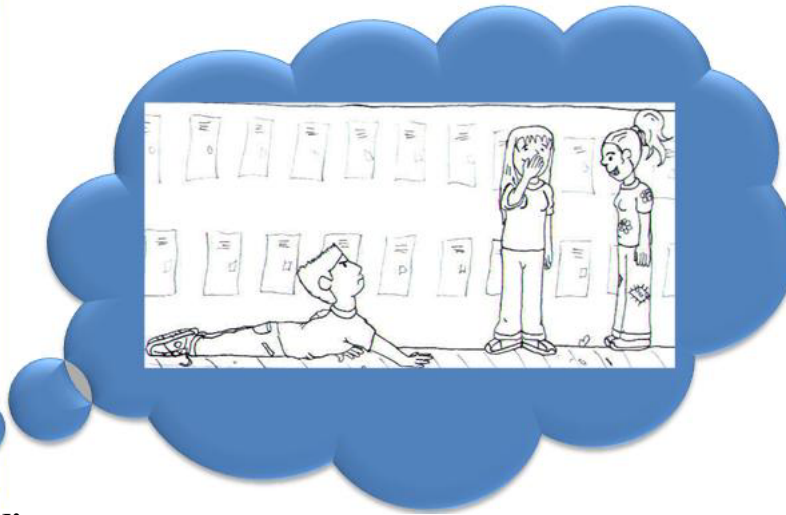
Peer Mediation Contract	
Date: _____	
Peer Mediator #1: <u>Trudy</u>	Peer Mediator #2: <u>Jacob</u>
Disputant #1: Name <u>Stan</u> Grade <u>7</u> Homeroom Teacher <u>Johnson</u>	
Disputant #2: Name <u>Susan</u> Grade <u>7</u> Homeroom Teacher <u>Harness</u>	
<b>Problem:</b> The two disputants listed above came to Peer Mediation with a problem dealing with: <u>Stan fell down and feels that Susan laughed at called Susan a bad name. Susan called him a name-revenge.</u>	
I agree to follow these seven rules of Peer Mediation: Rule #1: I am willing to try to solve my problem through mediation. Rule #2: Only one person talks at a time. Rule #3: There should be no name-calling or put-downs. Rule #4: We both need to tell the truth. Rule #5: There is to be no physical fighting, yelling, or throwing things. Rule #6: Everything of a personal nature must be kept confidential. Rule #7: If something I say would harm me, each other, or anyone else, the mediator must report it to the principal.	
Disputant #1: <u>STAN</u>	Disputant #2: <u>SUSAN</u>
<b>Solution:</b> The two disputants agreed to the following options: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____	
<b>Agreement:</b> The two disputants agreed that they will do the following should this happen again: _____ _____	
Disputant #1: _____	Date _____
Disputant #2: _____	Date _____

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**What started the conflict between Stan and Susan?**



**STEP TWO: Gather Points of View.**



**Mediator 1:** Stan, please tell what happened from your point of view.

**STAN:** \_\_\_\_\_



**Mediator 1:** Is there anything you would like to add?

**STAN:** \_\_\_\_\_



**Mediator 1:** *(Mediators need to restate complaint in your own words. Please keep all your statements as positive as possible.)* Stan, this is how I understood your side of the story. \_\_\_\_\_ Did I understand you correctly?

**STAN:** \_\_\_\_\_



**Mediator 2:** Susan, please tell what happened from your point of view.

**SUSAN:** \_\_\_\_\_



**Mediator 2:** *(Turn to Disputant #2 and ask:)* Is there anything you would like to add?

**SUSAN:** \_\_\_\_\_



**Mediator 2:** *(Mediators need to restate complaint in your own words. Please keep all your statements as positive as possible.)* This is how I understood your side of the story. \_\_\_\_\_ Did I understand you correctly?

**SUSAN:** \_\_\_\_\_

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## STEP THREE: Focus on Interests.

*Directions: Mediators should come up with Basic Needs that both Stan and Susan were having a problem with. Get class to help you think of which Basic Needs were not getting met as a result of their conflict.*



**Mediator ①:** Stan, in your story, it sounds like you were having a problem with \_\_\_\_\_.



**Mediator ②:** (Turn to Disputant #2 and say:) Susan, in your story, it sounds like you were having a problem with \_\_\_\_\_.



**Mediator ①:** (Turn to Disputant #1 and Disputant #2 and say:) Stan and Susan, it sounds like you both would like to have a little more \_\_\_\_\_ and you both would like to have more \_\_\_\_\_.



**Mediator ②:** So you both want some of the same things.

## STEP FOUR: Create WIN-WIN Options.



**Mediator ①:** Okay, the fourth step of mediation is to come up with a WIN-WIN solution that will please you both. To do that, you two will brainstorm some solutions to try to solve this problem.



**Mediator ②:** There are three rules to brainstorming. **Rule #1:** Say any idea that comes to mind, even if it might sound silly or hard to accomplish.

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**Mediator 1: Rule #2:** Let's not judge or discuss any of the ideas until a little later. Your ideas will be written down so we can look at them as a group during Step 5 of mediation.



**Mediator 2: Rule #3:** Be real creative. Try to come up with as many ideas as possible so we have lots of options.



**Mediator 1:** Stan and Susan, do you agree to follow these three brainstorming rules?

**STAN:** Yes.

**SUSAN:** Yes.



**Mediator 2:** Okay. Let's brainstorm! What could you do to resolve this dispute?

**STAN:** \_\_\_\_\_

**SUSAN:** \_\_\_\_\_



**Mediator 1:** Stan and Susan, what other ideas could we write down that might make your relationship with each other better from now on?

**STAN:** \_\_\_\_\_

**SUSAN:** \_\_\_\_\_

*Directions: Get class to help you brainstorm some potential solutions to help you solve your conflict. Write these ideas on the board.*

## STEP FIVE: Evaluate Options.



**Mediator 2:** Okay. Now it is time to evaluate those options. I will read off what you two came up with.



**Mediator 1:** Which of these solutions have the best possibilities of working?

**STAN:** \_\_\_\_\_

**SUSAN:** \_\_\_\_\_

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**Mediator 2:** Could any of these options be combined?

**STAN:** \_\_\_\_\_

**SUSAN:** \_\_\_\_\_

*Directions: Get class to help you decide which options would most likely help solve the conflict between Stan and Susan and keep it from ever happening again.*



**Mediator 1:** Does this agreement resolve the major problem between you?

**STAN:** \_\_\_\_\_

**SUSAN:** \_\_\_\_\_

*Directions: Get class to help word the solutions in the best way possible so that Stan and Susan can answer "YES" to the question just asked: "Does this agreement resolve the major problem between you?". Write these solutions on the board.*

## STEP SIX: Create an Agreement.



**Mediator 2:** You are both agreeing to ... *(Read off the options written on the board. Pretend that these options have been written on the contract.)*



**Mediator 1:** Stan and Susan, when we finish the final step of our discussion, we will need you both to sign the contract indicating that you are willing to follow through on this agreement.

## FOLLOW-UP.



**Mediator 2:** The final step is to discuss what you can each personally do to prevent this kind of thing from happening again.



**Mediator 1:** Stan, what about you? What can you do to keep this from happening again?

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**STAN:** \_\_\_\_\_



**Mediator 2:** Susan, what about you? What can you do to keep this from happening again?

**SUSAN:** \_\_\_\_\_



**Mediator 1:** Please sign the contract now showing that you agree to follow all these options.

**Peer Mediation Contract**

Date: \_\_\_\_\_

Peer Mediator #1: \_\_\_\_\_ Peer Mediator #2: \_\_\_\_\_

Disputant #1: Name \_\_\_\_\_ Grade \_\_\_\_\_ Homeroom Teacher \_\_\_\_\_

Disputant #2: Name \_\_\_\_\_ Grade \_\_\_\_\_ Homeroom Teacher \_\_\_\_\_

**Problem:**  
The two disputants listed above came to Peer Mediation with a problem dealing with:  
\_\_\_\_\_  
\_\_\_\_\_

---

I agree to follow these seven rules of Peer Mediation:

Rule #1: I am willing to try to solve my problem through mediation.  
Rule #2: Only one person talks at a time.  
Rule #3: There should be no name-calling or put-downs.  
Rule #4: We both need to tell the truth.  
Rule #5: There is to be no physical fighting, yelling, or throwing things.  
Rule #6: Everything of a personal nature must be kept confidential.  
Rule #7: If something I say would harm you, each other, or anyone else, the mediation coordinator must report it to the principal.

Disputant #1: \_\_\_\_\_ Disputant #2: \_\_\_\_\_

**Solution:**  
The two disputants agreed to the following options:  
1. \_\_\_\_\_  
2. \_\_\_\_\_  
3. \_\_\_\_\_  
4. \_\_\_\_\_  
5. \_\_\_\_\_  
6. \_\_\_\_\_

**Agreement:**  
The two disputants agreed that they will do the following should this happen again: \_\_\_\_\_  
\_\_\_\_\_

Disputant #1: **STAN** \_\_\_\_\_

Disputant #2: **SUSAN** \_\_\_\_\_ Date \_\_\_\_\_

**Disputant #1 signs his or her name here.**

**Disputant #2 signs his or her name here.**



**Mediator 1:** Please understand that the major goal of Peer Mediation is to learn to resolve your own conflicts before they get too big to handle on your own.



**Mediator 2:** We want to thank you both for coming to Peer Mediation and for cooperating in this process.



**Mediator 1:** Congratulations for working to reach a WIN-WIN agreement.